

**BIOGRAPHICAL INFORMATION
ACCESS ADR PANEL MEMBERS**

Kenneth Hawkins (California) is a mediator and trainer with more than 29 years of experience in the dispute resolution field. He has conducted more 970 mediations for federal agencies and private sector entities, including at least 400 multi-party mediations involving sexual harassment; business partners; employment, education, partnering issues, land use, union/management, and public policy. Mr. Hawkins mediates discrimination cases for the US Postal Service and the US Department of Agriculture. He has performed numerous conflict studies, organizational assessments and dispute system designs for public and private entities. In 1999, Mr. Hawkins received the Northern California Mediation Association's award for outstanding contributions in the field of mediation.