

**BIOGRAPHICAL INFORMATION
ACCESS ADR PANEL MEMBERS**

Andrew Thomas (Florida) has over 29 years of experience working in senior level management positions. He has mediated and facilitated over 700 cases that include community, public policy, land use, police/citizens, employment, workplace and contract disputes. Mr. Thomas has designed a variety of ADR processes and programs for state agencies, police departments, private corporations, public schools, local governmental agencies, community organizations, courts and Native American Nations. His work and contributions to the ADR field are well known and highly respected nationally and internationally. Mr. Thomas has conducted workshops and seminars for delegations from several countries (Israel, Nigeria, Australia, and Russia) interested in learning more about ADR programs. He is a certified mediator and arbitrator for the New York State Unified Court System Office of ADR and a certified county mediator for the Supreme Court of Florida.